

# R12.x Oracle Payroll Fundamentals: Administration (US)

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### An Introduction to Payroll Processing

- Overview of Payroll Processing
- Pay Period Cycle
- Batch Processing
- QuickPay
- Balance Adjustments
- Retro Pay
- Continuous Calculation
- Absence Payments

### Payroll Preprocessing

- Data Entry
- Processing Third Party Payments
- BEE Features
- Using Manual Element Entry
- Element Entry Window

### Payroll Processing

- Processing a Payroll
- Running a Full Payroll Run
- Group Processing
- Payroll Processing and Rollback Sequence
- Running Payroll in Batch Mode
- Making Corrections, Rollbacks, Reversals and Retries
- Consolidation Sets
- Running QuickPay

### Post Payroll Processing

- Processing Payments
- Using Cheque Writer/Check Writer
- Electronic Funds Transfer
- Viewing Payrolls
- Voiding Check Payments
- Costing and Transfer to GL

- Payroll Processing Reports
- Wage and Tax Reporting

#### Corrections

- Comparing Correction Methods
- Rollbacks
- Retries
- Voids
- Reversals
- Nonrecurring and Additional Entries
- One Time Changes to Earnings and Deductions

#### Balance Adjustments

- Balancing/Reconciling Payrolls
- Balance Dimensions
- Predefined Tax Balances
- Balances
- Payroll Adjustments
- Creating Adjustment Elements
- Adjust Balance Window
- Batch Balance Adjustment Interface

#### Special Payroll Features

- Defining and Processing Retro Pay
- Setting Up Retro Pay
- Processing Retro Pay
- Retro Pay by Element
- Continuous Calculation
- Proration
- Event Groups
- Iterative Engine

#### R12.x Payroll Fundamentals: Administration Summary (US)