

R12.x Oracle HRMS Learning Management Fundamentals

Duration: 3 Days

What you will learn

This course offers a complete introduction to the implementation and use of Oracle Learning Management. Participants familiarize themselves with what decisions they must make before they implement, then learn how to perform implementation tasks such as setting up flex fields, content and conference servers, establishing catalog and content structures, and configuring options such as automatic wait listing and integrations with other applications.

Participants learn how to administer all aspects of learning management, from catalog and content hierarchies to enrollments, resource allocation, and finance. They learn how to control instructor-led classes and enrollments through a system of class and enrollment statuses.

To support the delivery of online learning, participants learn to manage a content hierarchy of learning objects, including imported objects adhering to recognized specifications, and to create question banks and online tests to assess learners' knowledge and skills. They also learn how OLM uses learner and instructor competencies as well as workflow notifications.

Audience

Business Analysts
Business Intelligence Developer
End Users
Functional Implementer
Project Manager
Reports Developer
Sales Consultants
Support Engineer

Course Objectives

Perform implementation tasks such as setting up flex fields, content, and conference servers

Establish catalog and content structures.

Configure options such as automatic wait listing and integrations with other applications.

Administer all aspects of learning management, from catalog and content hierarchies to enrollments, resource allocation, and finance.

Control instructor-led classes and enrollments through a system of class and enrollment statuses

Manage a content hierarchy of learning objects, including imported objects adhering to recognized specifications

Create question banks and online tests to assess learners' knowledge and skills.

Access Oracle Learning Management as learners, instructors, and managers using the self-service interfaces.

Course Topics

Learning Management Overview

- Objectives
- Learning Management Tasks and Features
- Catalog Management
- Content Management
- Resources
- Enrollments
- Self-Service Interfaces
- Internal and For-Profit Learning

Decisions

- Planning and Decision-Making
- Integration Decisions
- Content Decisions
- Decision on Courses
- Enrollment Decisions
- Resource Decisions
- Decisions on Competencies
- Security Decisions

Implementation I: Introduction and Flex fields

- Objectives
- OLM Implementation Process Flex fields
- Key Flex field Structure
- Training Resource Key Flex field
- Descriptive Flex fields

Implementation II: Administration and Organizations

- Setting Up Users
- Creating Lookups
- Defining Business Groups
- Defining Training Organizations
- Defining a Site Location

Implementation III: Catalog and Content

- Resources Setup
- Delivery Modes
- Categories and Courses
- Class and Enrollment Statuses
- Learners and Training Managers
- Content Server Setup
- SCORM Adapter Setup
- Conference Server Setup

Implementation IV: Pricing and Finance

- Financial Setup
- Interface to Your Financial System
- Managing Currencies
- Cross-Charging

Implementation V: Security and Integrated Applications

- Financial Security
- Enrollment Status Security
- Function and Security Configuration
- Role-Based Access Control
- Security Groups
- Organization Security
- Profile Options
- Order Management Integration Setup

Catalog

- Catalog Hierarchy
- Categories
- Courses
- Offerings
- Classes and Sessions
- Competencies
- Web Conferences
- Learner Access

Learning Paths and Learning Certifications

- Learning Path Sections and Components
- Subscription and Enrollment
- Learning Certifications
- Completion and Renewal
- Learning Certification Statuses

Content Assembly

- Designing the Content Hierarchy
- Creating the Content Structure
- Creating Learning Objects
- Learning Object Content
- Quick Offerings
- Prerequisite Prerequisites

Test Building

- The Test Model
- Creating Question Banks
- Managing Questions and Responses
- Creating Tests
- Assembling Tests
- Analyzing Test Results

Import and Export

- Import and Export Utilities
- Import and Export Specifications
- Learning Object Import
- Tracking Types
- Test Import
- Content and Assessment Hierarchy Import

Content Export
Content Upload

Resources

Resource Types
Resources
Suppliers and Customers
Resource Booking
Required Resources
Double-Booking Resources

Pricing and Finance

Price Lists
Extending and Modifying Price List Entries
Finance Headers and Lines
Finance Transfer Capabilities
Finance Transfer Process
Finance Header and Currency
Cross Charge Training Fees and Resources

Enrollments

Customer and Worker Enrollments
Waiting List Management
Class Statuses
Enrollment Statuses
Combined Statuses
Enrollment Updates
External Learning
Reporting on Enrollment

Self-Service Interfaces

Learner Interface
Manager Interface
Instructor Interface